

REGULAR MEETING, WARRENSBURG TOWN BOARD, NOVEMBER 10, 2010

The regular meeting of the Warrensburg Town Board was held on Wednesday, November 10, 2010 at the Albert Emerson Town Hall at 7:00 p.m. with the following members present:

PRESENT:	Supervisor	Kevin Geraghty
	Councilman	John Alexander
	Councilman	Bryan Rounds
	Councilman	Austin Markey
	Councilman	Dean Ackley

OTHERS PRESENT: Donna A. Combs, Town Clerk; Ed Pennock, Highway Superintendent; Richard Galusha, Water Superintendent; Thomas Belden, Water Department; Dexter Duell, Sewer Department; Sandra Parisi, Historian; Steve Parisi, Warrensburg Museum; and numerous Town residents.

**RESOLUTION #193-10
MINUTES**

On motion of Councilman Alexander, seconded by Councilman Rounds, the following resolution was ADOPTED – VOTE – AYES 5 NAYS 0

IT IS RESOLVED, to accept the minutes as presented.

REPORTS OF TOWN OFFICIALS

Reports were received and placed on file from the following Town Officials: Town Clerk; Supervisor, Assessor, Justice, Dog Control Officer, and Code Enforcement Officer.

TOWN COMMITTEE REPORTS

The following town committees gave reports: Highway, Museum, Historian, Parks and Recreation, Sewer and Water.

There were no communications received this month.

RESOLUTION#194-10

RE-APPOINT TED KALISZ TO BOARD OF ASSESSMENT REVIEW

On motion of Councilman Ackley, seconded by Councilman Markey, the following resolution was ADOPTED – VOTE – AYES 5 NAYS 0

IT IS RESOLVED, to re-appoint Ted Kalisz to the Board of Assessment Review for a five year term to expire on September 30, 2015.

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RESOLUTION #195-10

APPROVE OCCUPANCY TAX REQUESTS

On motion of Councilman Ackley, seconded by Councilman Markey, the following resolution was ADOPTED – VOTE – AYES 5 NAYS 0

IT IS RESOLVED, to approve Occupancy Tax requests for the following organizations: An Occupancy tax request for \$3,500.00 from the North Warren Trailblazer Snowmobile Club for continued support of the Club, and an Occupancy Tax Request from Warrensburg Central School Yearbook Staff for an ad for the Hackensack Yearbook for \$115.00 and an Occupancy Tax Request from the Warrensburg Historical Society /Museum of Local History for 900 card racks.

DISCUSSION-INTERMUNICIPAL AGREEMENT BETWEEN WARREN COUNTY AND TOWN OF WARRENSBURG CONCERNING LOCAL WATERFRONT REVITALIZATION PROGRAM 2008 EPA FUND ACT

Supervisor Geraghty opened discussion explaining this is the program on the shirt factory and the Colonial Arms, there are no funds for the Town required, and it parleys with the agenda item for Passage Minutes for Warren County Quad Projects.

RESOLUTION #196-10

ENTER INTO INTERMUNICIPAL AGREEMENT WITH WARREN COUNTY CONCERNING LOCAL WATERFRONT REVITALIZATION PROGRAM 2008 EPA FUND ACT.

On motion of Councilman Alexander, seconded by Councilman Rounds, the attached resolution was ADOPTED – VOTE – AYES 5 NAYS 0

RESOLUTION #197-10

RESOLUTION AUTHORIZING PAYMENT TO LAKES TO LOCKES PASSAGE

On motion of Councilman Alexander, seconded by Councilman Rounds, the following resolution was ADOPTED – VOTE – AYES 5 NAYS 0

IT IS RESOLVED, to authorize an invoice from Lakes to Lockes Passage for \$3,461.00 for Passage Minute for Warren County Quad Projects to be paid from the Occupancy tax with the understanding this money will be reimbursed from Warren County Planning Department.

RESOLUTION #198-10

AUTHORIZE 2011 SNOW AND ICE CONTRACT WITH WARREN COUNTY

On motion of Councilman Alexander, seconded by Councilman Markey, the attached resolution was ADOPTED – VOTE – AYES 5 NAYS 0

RESOLUTION #199-10

AMEND RESOLUTION #190-08 TO REFLECT MEMBERSHIP IN COMPREHENSIVE COMMITTEE

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On motion of Councilman Ackley, seconded by Councilman Alexander, the attached resolution was ADOPTED – VOTE – AYES 5 NAYS 0

RESOLUTION #200-10

AUTHORIZE GRANT APPLICATION FOR FLASHING LIGHTS FOR FISH HATCHERY ROAD

On motion of Councilman Markey, seconded by Councilman Ackley, the following resolution was ADOPTED – VOTE – AYES 5 NAYS 0

IT IS RESOLVED, to authorize an application to be submitted for funds for the installation of two flashing lights on Fish Hatchery Road near the cross walk for Camp Echo Lake from the Adirondack/Glens Falls Transportation Council.

RESOLUTION #201-10

ADOPT 2010 BUDGET TRANSFERS

On motion of Councilman Alexander, seconded by Councilman Rounds, the attached resolution was ADOPTED – VOTE – AYES 5 NAYS 0

DISCUSSION – GENERAL ANNOUNCEMENTS

Supervisor Geraghty announced that there will be a ceremony tomorrow on Veterans Day at the Fled Flynn Veterans Memorial Park at 11:00 a.m.

Supervisor Geraghty announced the winter parking will take effect on December 1st and will be through April 1st, from 12:00 Midnight until 6:00 a.m.

Supervisor Geraghty said he had received a request regarding cutting ice on Echo Lake for the winter carnival and asked Dan Galusha if the ice cutting would impact the snowmobile racing on Echo Lake.

Dan Galusha-told the Town Board the only problem he would have with it is the fact that people go up and down the Lake at night on snowmobiles.

It was discussed the ice should be marked off where it has been cut into.

Councilman Markey explained Gaylord Hawley, one of the Lake George Winter Carnival committee members had asked if they could carve out some ice because Echo Lake freezes so fast. Supervisor Geraghty asked that a certificate of insurance be provided to meet the Towns' requirement.

RESOLUTION #202-10

PAY BILLS

On motion of Councilman Ackley, seconded by Councilman Alexander, the following resolution was ADOPTED – VOTE – AYES 5 NAYS 0

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IT IS RESOLVED, to pay the bills as outlined on Abstract #11-10.

RESOLUTION #203-10

MOVE TO ADJOURNED 2011 BUDGET PUBLIC HEARING

On motion of Councilman Alexander, seconded by Councilman Ackley, the following resolution was ADOPTED – VOTE – AYES 5 NAYS 0

RESOLVED, that this meeting be interrupted to hold a Public Hearing which has been adjourned from November 4th, 2010 Budget Public Hearing.

Public Hearing was called to order at 7:15 p.m.

Supervisor Geraghty explained that the Town Board had discussion on the Preliminary Town Budget, about the amount of money that was put in for the utilities at the Warrensburg Health Center through Hudson Headwaters and the Town Board has had a couple of discussions with Dr. Rugge, a compromise is being reached.

Councilman Ackley said he did believe so.

Supervisor Geraghty said there is presently \$41,000.00 built into the budget for fuel and electric.

Councilman Markey said it was his thought the most recent consensus they had with Dr. Rugge, following the meeting that was held with him, was that Dr. Rugge needs the Town's support in those lines, otherwise Dr. Rugge is concerned the other communities are going to pull the same electric and fuel from their lines and it would be like pulling a string on a sweater. Councilman Markey said he believed everyone on the Board has had discussions with Dr. Rugge personally, what he proposed to him was one of the first things the Town Board had requested and had discussed as a Board, to cap the spending on the electric and fuel at the 2010 rates, somewhere around the \$35,000 to \$36,000 range, that can be agreed upon with the Board, the other thing that had been discussed was the current pilot program, currently \$20,000 a year, even though they do have parcels coming off the tax rolls they agreed to the same dollar figure until the end of the contract in 2015, the money that was generated from the sale of the property on Stewart Farrar and Main Street will go back into their existing building and into the Warrensburg economy for upgrades to the Town's building and upgrades to jobs, facilities, services and etc. Councilman Markey said the fourth thing they had discussed with Dr. Rugge, because the Board had shown a need for the employees that they are going to be no increases in the current Budget, the hardship to see if they would come up with some sort of agreement for helping the employees with co-pays, some sort of a consortium for our own local group, there has been a lot of concern on the Town Board and the people in the community about loss of jobs when they pulled the billing office out of Warrensburg and we lost anywhere from twelve to thirty three jobs, not lose any more future jobs.

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Councilman Markey told the Town Board that was the last discussion he had with Dr. Rugge, it felt very amiable to him.

Councilman Alexander said they were all at the same meeting, and all in a consensus it would be a house of cards if the Town did not do its obligation to heat the building as all Towns that have Health Centers do, it is part of what they have to do for community support as was mentioned, so it does not affect the experience, he is in full support of leaving it in the Budget, whether they want the budget officer to bring it down by \$6000.00, he is not sure about capping it.

Councilman Ackley said the Budget line should read \$35,000 maximum cap.

Councilman Markey said the maximum cap, what he had looked at was he pulled the budget lines for 2007, 2008, 2009 and 2010, what their expenditure and luckily they have done due diligence in bringing down the fuel costs as well as electric costs, the one line in 2008, if you can sort out the transfer ins and transfer outs was around \$50,000.00 and that number has come down, he does know they have a new x-ray machine that uses less power, they have a new roof on the building that will save heat and energy. Councilman Markey said the point he wished to stress was no one on this Board has addressed the issue of capping the spending as being a tool against the Health Center or the services they provide, it is a question some of the tax payers have asked, a question some of the towns people are concerned with that the Town Board needed to address; the Town Board will need to hold them accountable, with the state of the economy everybody is concerned about dollars and cents, it is his thought the Town Board is doing their due diligence in asking for these concessions.

Councilman Rounds said Dr. Rugge had said he would provide the Town Board with the data to identify what other towns the Health Center customers come from, other than Warrensburg, and, then they can approach other towns for help. Councilman Rounds said he felt pretty comfortable with getting the Budget passed and Dr. Rugge expressed interest in helping the Town with co-pays, as well as the information to go after these other towns.

Councilman Markey told the Town Board he knew Chestertown was receiving a small stipend from the Town of Horicon , he believed North Creek received something from Minerva.

Supervisor Geraghty said there about one hundred twenty five jobs in here, it is a seven day a week operation, it is pretty hard to compare Warrensburg's operation with any of the other community health centers; they would die to have the opportunities that we have in Warrensburg. Supervisor Geraghty said he knew from discussion with the Supervisor in Bolton and in talking with any of the Supervisors, Chestertown, we are open more hours, we still do feed all of our people from the North Country down through Warrensburg to go in there so to him, it is all about the one hundred and twenty five jobs,

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the forty thousand patients who come through the Health Center yearly and buy gas, buy prescriptions here in town so it has a big spin off, if the Doctor is comfortable dropping the Budget to \$35,000 and they feel they can live within, and, it is an in and out because they do pay twenty three percent of the cost to operate the buildings now, then perhaps we can drop it down to \$35,000 if that is what the Board wants, he used Historical data in the Budget, if we do end up capping it he will have to work with them, if that is \$35,000 out of pocket for them he has no problem with it. Supervisor Geraghty asked if it was \$35,000 expenses or is just \$35,000 and then anything over \$35,000 for heat and lights, are they going to pick up the rest. Supervisor Geraghty said the Town will have to change the contract.

Councilman Alexander said we need to keep the program safe.

Supervisor Geraghty told the Town Board if that is what he (Dr.Rugge) has been agreeable to them, then they can certainly amend the contract and put it in place until 2015, if that is what they wish to do.

Councilman Markey said that was the inclination he received from him, and, said if Supervisor Geraghty wished to call to confirm he thought the town board was making concessions and he believed they are making concessions.

Supervisor Geraghty said all he needed to know was what to put in the Budget and he would confirm it with Doctor Rugge tomorrow, if that is going to be the final number the Town is going to deal with, he will confirm that tomorrow.

Councilman Markey said when they had talked they had said either an amount of \$35,000 or cap 2010 expenditures and he was not sure, what he had looked at currently in 2010 in just heat the Town spent about \$31,000.00 and the fuel was \$4700.00 and with their twenty three percent reimbursement it is going to add, to subtract, about nine grand so it is his thought the Town could stay within those parameters.

Supervisor Geraghty said he would pick any number the Board tells him to put down there, he just needed to know how it is going to work as we get tighter towards the end of the year, obviously we are doing pretty well on fuel, all he needed was direction from the Board.

Councilman Ackley said to put \$35,000.00 for the two budget lines. Supervisor Geraghty asked if he should take a little off from each to make it come out so that will be a \$6,000.00 reduction in the Budget. Councilman Ackley said it would be fine with him to have the contract, once it is amended, go as far as 2015.

Supervisor Geraghty said he would have the Attorneys work on the contract, to add a line item, then it will be settled and the Town would not hit this bump in the road again.

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Supervisor Geraghty said this is the first time the Town has ever had this type of hiccup with the Health Center.

Councilman Alexander commented that just so the public knew, the money from the sale of their property will be used here, they are doubling the dental with two additional dentists and they are going to have almost a full time pediatric care, these are the good things and we are the Mecca compared to other Health Centers that are very small, all the services that are offered here in Warrensburg should make all of us very thankful and he was sure we are, he is just worried this cap is going to be hard to digest for other communities, if Warrensburg is going to do a cap maybe they will feel they should too, and, he is hoped that does not shackle the Directors down there.

Kathy Ferullo-asked if the contract they are going to do is until 2015.

Supervisor Geraghty told her that was correct, the Town currently has a contract that says the Health Center will pay twenty three percent and the Town will pay sixty three percent, the Board looked at the budget numbers and wanted to lower the amount of money the town contributes to those two line items. Supervisor Geraghty said obviously we have a contract; we want to change the contract.

Mrs. Ferullo – asked if the town wanted to put a cap on it for the next so many years.

Supervisor Geraghty said the cap would be for 11, 12, 13 and 14.

Councilman Markey said the Towns' contribution is only going to be a maximum of \$35,000.00.

Mrs. Ferullo asked if that did not put more of a burden on.....

Councilman Markey said that was why they were addressing it because it puts a burden on the taxpayers and that is why they brought to the Town Board, Supervisor Geraghty brought this to their attention a couple of years ago as well as everyone here has mentioned, we have to be more cognesis by turning the lights off and turning the heat down, and conserving, doing repairs as necessary, it has gone from \$50,000 down to \$35,000.00.

Mrs. Ferullo asked what happens if it goes out of sight, if they look back on those years.

Supervisor Geraghty told Mrs. Ferullo when they first started diving into the Health Center they did not have a good accounting program where we could dive into the Health Center so they started diving in when they purchased the new accounting system, he breaks down the fuel costs, the electric cost, he is comfortable as long as the Doctor is comfortable, they can live within those means, he will require them to be fairly efficient in the operation, he just did not want to ever see the town cut out the funding for the

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Health Center, 125 jobs, 40,000 people plus the fact he knows the public does not understand but Hudson Headwaters pays the Town of Warrensburg \$20,000.00 and a lot of it was because Hudson Headwaters owns numerous properties in the community which are all tax exempt, we are the only community that gets a \$20,000.00 stipend from Hudson Headwaters to help defray the town taxes towards the upkeep of all of the properties. Supervisor Geraghty explained it does not include the properties on Main Street because they are fully taxable, they are owned by a subsidiary or Pharaoh Mountain who owns Charlie's Shoe Store, they pay full taxes, the pharmacy pays full taxes, these are other properties they own and when they came to him recently and told him they had sold off two properties on River Street, and obviously the Stewarts property, which eventually will go back on the tax rolls, it does not this year because of taxable status date, he spoke to them and said he felt the trade off should be they took twelve jobs from Warrensburg down to Kerry Road in Queensbury so he told them they needed to leave that in place and they agreed, he showed them the economics of what they had done and they agreed to leave the pilot in place. Supervisor Geraghty said the \$35,000.00 was not his first choice but if that is what the Board feels he thinks they can all live within this as long as it does not change next year, we have the same up charge, the Town does purchase the fuel and it is at decent prices.

Councilman Rounds said the contract has a ninety day clause in there, so the Town Board would never leave them hanging and if this ends up being a bad year, we are not locking in over the next few years, we can always re-address this, the Town Board is just trying to get closer to the budget line.

Supervisor Geraghty asked for any other Budget discussions anyone wished to have.

Councilman Markey asked if the Town Board had decided what they were going to do with the Senior Citizen Building, the fuel.

Councilman Alexander said once the town has the consensus the Chamber can find a new home.

Councilman Markey replied they say that, they need a consensus to have them find a new home or does the Town Board need a consensus just to find them a new home.

Councilman Markey said it is not the most fuel efficient building the Town has and asked how much the Town had spent. Councilman Alexander said 3800 gallons last year.

Supervisor Geraghty said that was what the report that came from Able was.

Supervisor Geraghty said he knew the Chamber had been in discussion with Stewarts about leasing out the Post Office, he did not know if there were any firm discussions going on about that. Supervisor Geraghty said the only thing he could say about the Senior Building was it is a pretty old structure, he was kind of surprised they used that many gallons, they are certainly going to have to do something, the building is used once

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a month by the Senior Citizens, it does not appear we should spend that kind of money on fuel, a possibility would be a lock on it, the Chamber purchasing a lock to put on it.

Lynn Smith – said a lot of times when the Senior Citizens use it they do not turn the heat down and it is so hot up in the Chamber office, the girls are constantly going down adjusting the heat because they forget to turn it off.

Supervisor Geraghty said he thought the Town had put a locking thermostat up there.

Lynn Smith said whenever the Seniors have a meeting, they turn the heat right up.

Councilman Markey asked if there was a reason why the Seniors, if they are meeting once a month, cannot meet in the Town Hall.

Sandi Parisi – told the Town Board the Seniors have luncheons and they use the kitchen.

Councilman Markey said the Town has a kitchen here, and, Mrs. Parisi asked if you could cook in it. Councilman Markey said they could bounce from restaurant to restaurant once a month and still be a heck of a lot less than a \$150,000.00 house up here and thirty eight hundred gallons of fuel oil. Councilman Markey said we have a lot of nice property here in the Town of Warrensburg, the town owns it and it is not only the city tax dollars that are costing us up there.

Councilman Alexander suggested reaching out to the Masonic Lodge, they have a full kitchen and banquet hall, it is a beautiful facility, and, he is sure that they would happy to accommodate the Seniors.

Lynn Smith told the Town Board if the Seniors were to move, the Chamber Office could move down stairs, it would mean just one office.

Councilman Markey said the Chamber could use this building for an office and a phone.

Supervisor Geraghty said they could certainly get the leaders of the groups to meet with them and speak to them. Supervisor Geraghty said he had intended to speak with the Seniors' to talk about that.

Councilman Markey said the Town needed to look at getting this property back on the tax rolls, it is a hundred and fifty dollar nugget in the tax payers pocket, and, it is everybody's building, it is something they need to look at, they need to make some tough decisions and everybody is worried about dollars and cents and to be honest they are looking at a five percent increase in the tax rate, he is not happy with that.

Councilman Markey asked Supervisor Geraghty if there were any other lines they could look at either raising revenue or cutting expenses to cut the tax rate down, he has looked

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and looked at it, he knows the Town Board has talked about the landfill and buying scales for the landfill and he does know they are going to re-croup some dollars and cents there.

Supervisor Geraghty told Councilman Markey there is full potential for more revenues from the Landfill next year, the County is studying the use plan for all of the land fills and if the towns partner up as a consortium to move the tonnage they should be able to save some money there. Supervisor Geraghty said he did not think that happens until November of next year when they are out of the trash plant finally. Supervisor Geraghty said the tip fees will probably drop anywhere from \$10.00 to \$15.00 a ton once we are out of the trash plant, right now there are some regional landfills where we have to do calculation for the driving distance for the C&D waste, there are a couple of landfills that take C&D Waste up to \$20.00 a ton cheaper for C&D waste but they are probably four to five miles further distance and the town will have to see about contracting with them, if we can weather the storm this year you will see changes in all of the towns in what they do with their landfill waste. Supervisor Geraghty told the Town Board they could take a chance on lowering the Landfill operation costs but it is his thought all they would see would be a month's worth of savings, he does not see them dropping the rate over there until we are out of the contract which is November.

Councilman Markey asked the Supervisor if he has found it is a problem where the town pays per bag and is charged per pound, he thinks that is part of the problem, do we have enough money to buy scales and make them functional so it can be a wash. Councilman Markey said the landfill is running in the negative.

Supervisor Geraghty said there are very few of the Landfills that pay for themselves with man power, the only one he knows of around here that pays for itself maybe Queensbury, at one time Queensbury paid for --- we pay our tip fees with what we take in up here, we just don't pay for the person, it is a seven day a week operation, you may end up with anywhere between five and ten thousand dollars to the good on operational costs but you don't pay for man power.

Councilman Markey said that was part of the point he is making, when you run a business or anybody else you say okay it is going to cost me x amount of dollars to get rid of it and to pay a man to work it, we are not covering our costs.

Richard Galusha told the Town Board they might consider closing the Landfill one day a week like it used to be before Maynard made it open seven days a week, close it a couple of days a week and save a lot of money.

Councilman Markey said we cannot continue to lose money when someone comes in and pays a dollar to two dollars a bag and the bag weighs fifty pounds or five pounds, when it goes to the burn plant they are going to charge per pound.

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Mr. Galusha told Councilman Markey that was true, you have to weigh out the option of how much the scales are going to cost between the scales and getting them set up, if he says its going to change again next year, it is going to save you, if you are looking to save this year, the only way he can see is to go back to closing one or two days a week and if it is too much of a problem for the people.....

Steve Parisi-said he thought that would be a problem for the resorts in the summer, especially in the summer. Mr. Galusha told Mr. Parisi he would probably find most of the resorts have gone to commercial haulers. Supervisor Geraghty said that was another thing that is affecting the Landfill, there are more private haulers in the community where there used to be the only one up here, and, they take it directly to Hudson Falls.

Kathy Ferullo- asked if Chestertown was running in the positive because she knows several people who live in Chestertown or Brant Lake because Chestertown has scales and it costs them that much more.

Supervisor Geraghty said that is correct and that is why we want to put scales in. Mrs. Ferullo asked if they are making money or are they running in the negative. Supervisor Geraghty said he could not tell her that for sure.

Councilman Markey said everything is a problem, the Town is taking in recyclables and they are going in to the dumpster and being taken down and being burnt and we are not charging for recyclables.

Councilman Alexander said in the last three days in the newspaper Washington County wants to do away with all of the transfer stations, it is such a budgetary problem they want everyone to go to commercial haulers and be a taxpayers problem.

Councilman Markey said they are coming down here from Chestertown for a reason, they can pay a dollar down here, and they pay per pound up there. Supervisor Geraghty said Chestertown and Horicon both weigh. Mrs. Ferullo said she is just curious to see how it is working out for them. Councilman Markey said there are metered scales out there that run \$16,000.00. Councilman Ackley said Rick is right, there would be a savings if they were to close the landfill one or two days.

Steve Parisi said either way it is going to cost the tax payers, whether they pay at the dump or increase the property taxes; it is the tax payer who is going to pay. Supervisor Geraghty said that not everybody uses the dump, so they are putting the burden of the dump on everybody. Mr. Parisi told the Supervisor then they are driving more people to the commercial haulers.

Supervisor Geraghty said there are a lot of discussions, in some communities you just bring your garbage in the bags, they haul it out to a recycling facility, they cut it open and decide on doing that, the County is looking at many options. Supervisor Geraghty said he

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was in agreement that if you were to cut the hours at the landfill you would certainly save on manpower, although it would not cut your amount of tonnage at all.

Discussion ensued on what day to close the landfill, and, why other towns are allowed to bring their garbage to Warrensburg, landfill passes and when the Town of Warrensburg quit issuing them for Warrensburg residents only to use the Landfill.

Tom Randall asked Councilman Markey if he knew for a fact that when he is saying each bag weighs on an average of twenty eight bags, he does not think each bag would weigh that. Councilman Ackley said it would depend on what is in the bag.

Councilman Ackley asked Rick Galusha what kind of shape the hopper was at the Landfill, what is being done for maintenance. Mr. Galusha told Councilman Ackley the hopper is 30 years old.

Councilman Markey said that if you take the pounds the Landfill had last year, Kevin and Wendell worked on a project together, or rather the tons, we spent \$200,000.00 to \$220,000.00 in tipping fees and we show a revenue of a buck and a quarter or a buck thirty.

Councilman Markey said the Town Board has to address this because the town is running \$100,000.00 in the negative, and, we are not covering our cost, lets just close down the landfill and let everybody go commercial, it is costing us every year, we do not want it to be a profit, to make money on our taxpayers, we want to cover what it costs to run. Councilman Markey said the town has a sewer district that covers its own cost, x amount of sewer units are charged and x amount of dollars to run that sewer department to pay all of your costs, you do the same thing in the sewer department to pay all of your costs, as Kevin said at the last Budget meeting, what ever we charge for Sewer is what they are collecting for Sewer, what ever we charge in Water they are collecting in Water, we should be doing the same in Landfill.

Steve Parisi-asked if the scales would complicate the process that occurs at the Landfill and inquired about the punch card sales.

Alan Hall, Sr. - asked if the Town Board is going to take 16 hours off, and, said the Town is going to have to do something with the Town employees, they will either have to pay them or fire one, and, asked what are you going to do.

Councilman Markey – told Mr. Hall he was not taking anything off, he just wanted to cover the cost.

Councilman Ackley – told Mr. Hall they will give them a couple of days off.

Mr. Hall – said he did not see where they were going to be saving any money, they would still have to do something with the employees.

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Councilman Markey – said they are rotating guys in and out, they are open seven days a week, guy gets paid for five days a week, he has guys coming in from Parks covering a day, and guys coming in from here covering a day.

Councilman Ackley said they have one guy up there that works full time, so he takes two days off. Councilman Markey said we deal with it everyday, when he gets a months vacation, when he takes a month off, we cover his time with other employees.

Councilman Markey asked to look at the 2009, and, said Revenues are \$114,000.00, tipping feesSupervisor Geraghty said that is the trash plant and that is the C&D waste, so we made \$10,000.00, it does not pay for employees, that is where it has been running, any where between but he needed to discount that one because he did not believe it took in Hiram Hollow.

Supervisor Geraghty told the Town Board they would need to either increase the tip fees to cover the cost of the employee or they cut back the hours so they do not charge so much off to the Landfill. Supervisor Geraghty told the Town Board they have a choice, and, he also thought that weighing the bags would help.

Richard Galusha – told the Town Board that we are talking about a quick fix now but if they are going to weigh the bags they are going to have to go through the expense of buying the scales, and, Wendell was pretty close to right, you are almost going to have to have another man there, otherwise they will be lined up Main Street.

Supervisor Geraghty said that would be if you were to open it up to everybody. Mr. Galusha said it is a hard job, when people come in there and buy a card, Donna will be passing out passes, some people have five cars and will want five stickers, you will have to have a sticker on your car or somebody will come in and say they have somebody else's car. Mr. Galusha said another problem they have is they have lots of people who live on Bakers Crossing, on Harrington Hill in Lake George and they are going to be here beating on the doors and he thinks that is why Maynard changed it before because these people say they do all of their shopping in Warrensburg and do everything in Warrensburg so we should be able to take our garbage in.

Councilman Markey asked the Supervisor if he could tell him why March and June are money makers. Supervisor Geraghty said, yes, punch card sales, buy one get one, that is why revenues are up.

Steve Parisi – told the Town Board they are giving away half of their value by doing that.

Councilman Markey said they do not need a quick fix; they need a permanent fix to say if they draw one hundred tons, they pay for one hundred tons.

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Supervisor Geraghty said it is right, a lot of our recyclable go right into the trash and burn, we are not the only community, any community that says they do not do it, other than Luzerne because they have curbside service because they have a truck that they purchased specifically.

Councilman Alexander – said Johnsbury has discontinued their curbside, they will save \$65K, they used to have somebody driving around just picking up garbage and they are not doing it anymore because they just can't.

Tom Randall – said at a recent meeting at Warren County they said in Warren County only ten percent of the waste stream is recycled and in San Francisco it is fifty two to fifty seven percent, a lot can be done in all of Warren County to recycle. Mr. Randall said there is pressure from the State to keep moving to recycle more, it is his thought that fifteen years ago there was more recycling, people took it more seriously when it first came out.

Supervisor Geraghty explained what happens is the markets dry up and then there is no market for the recyclables so they take the easy way out, if you go to the County pit it is full of glass.

Supervisor Geraghty asked the Board if they wished to discuss this further. Councilman Ackley said they were going to have to do a workshop. Councilman Markey said he personally believed they needed to make a decision now; the Town has to decide to stop dumping recyclables into our dumpster, if we are taking recyclables for free and then we are dumping them and we are paying for it we have to do something about that.

Richard Galusha – said that they cannot get rid of them, when they get a container full of recyclables and they call all over, and, nobody will take them, they wind up having to.....Councilman Markey told Mr. Galusha not to take them, have them pay to dump it. Mr. Galusha said that was his point. Tom Belden said it is too late once it is full. Councilman Markey said we can look from this day forward, this should have been looked at when we started running in the negative on the Landfill to look at a long time ago and said don't you think we should cover our costs.

Councilman Ackley told the Town Board he would like to start from this day or tomorrow and start charging like they are supposed to, by bags, no matter what is in it.

Councilman Markey asked if the kids take the newspapers and where the metal goes, where does the town take a loss, is it on the plastic.

Mr. Galusha said they are hauling the bottles to the county pit; the only cost is to truck them. Councilman Markey asked how they could address the plastic recyclables, the town will not be taking them anymore, they will be charging for them. Councilman Markey

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said people are going to be putting them in the garbage anyway if you are not taking them as a recyclable.

Supervisor Geraghty said the town will have a short term outrage until this can be straightened out, if the Town can say to them until they can come up with a county wide plan there will be an outrage from the folks who do the recycling and you charge them a dollar a bag, the first time they are charged a dollar a bag then they will throw it in the regular trash.

Councilman Rounds asked the weight of a container of plastic.

Councilman Markey asked if Washington County had just had a company that chewed up the plastics. Councilman Ackley said he believed Wendell has been working on some company that takes plastics, the Town Board should check with Wendell.

A five minute recess was called at 8:05 p.m.

The meeting was reconvened at 8:20 p.m.

Discussion ensued on closing the Landfill one day a week, the two employees that are there and how much the town would save on personnel cost. Supervisor Geraghty told the Town Board they would save personnel cost under the landfill code, they can reduce that from the \$40,000.00 for the year it cost down to approximately \$10,000.00 for the other two days, and they can save those costs. Supervisor Geraghty told the Town Board if they wanted, start closing the landfill for a day and start advertising and getting people used to closing it, close it on Wednesday which seems to be the consensus, then they can start adjusting the personnel costs next year. Supervisor Geraghty said he truly believes they are going to get more efficient with the operation of the landfill; they have a lot of documentation, whether it is the single stream operation or if they continue with the burn plant.

Councilman Ackley said he wished to see other things recycled.

Supervisor Geraghty said his other suggestion would be to increase the sales tax revenue, the most recent report showed there had been wrong information about the sales tax revenue collections which will mean a little extra money to each community, it looks like the sales tax has jumped again, the Town could increase the sales tax by twenty thousand dollars which means the budget would be lowered down to a 2.87 percent increase with a six cent per thousand increase in taxes from last year, this will mean the Town will have to keep looking at its personnel cost, it could mean some changes in the personnel costs that could take place next year. Supervisor Geraghty asked the Board if they wanted to make personnel changes this year.

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Councilman Markey told the Supervisor they are interested in making personnel changes this year, they have talked about what they are going to do next year, they have a mature work force that is going to leave them very soon, and they need to get people trained.

Supervisor Geraghty said they are putting one in the water and one in the sewer, which is not reflected in the budget but will be reflected in the increase in rates next year, which they have already voted for. Councilman Markey asked about the hourly rates. Supervisor Geraghty said the hourly rate and the benefits would be up to the Board to structure. Councilman Markey asked if the employees who are going to be trained are going to be a full year. Supervisor Geraghty said he had took the projected increase in water rates and he figured one position in the water department, he took the projected increase in the Sewer rates and figured one position in the Sewer Department, they are included in those separate budgets, and in the water, they believe they will see some sort of savings in transmission costs when they start to get full fledged with meter installation, people will be more conservative using the water. Supervisor Geraghty told the Town Board they did an excellent choice to finally increase the water rates and get them on track, and, they had to increase the sewer rates, that was a no brainer, they had to increase the sewer rates because of the UV system which they will have to repay, there should be money for one man in each department.

Councilman Markey asked Dexter Duell if they would be able to get the work done in the Sewer and the training of one man. Mr. Duell said they would be training for every thing, not just Sewer. Councilman Markey said the two new guys should be trained to receive Water Certificates and Sewer Certificates. Councilman Markey asked Tom Belden if it would be the same with the Water Department. Mr. Belden told the Town Board it would be putting a lot of pressure on them when they start with the Water Meters. Councilman Ackley said they would all be working together any how.

Councilman Rounds asked if they had ever received an answer on retirement, and, asked Rick Galusha if he was looking at retirement because Austin had expressed to him that three years ago when budget time came around and you wanted a raise, you lobbied hard for a raise and said you were just trying to raise your retirement, you guys went toe to toe back then and here we are today.

Rick Galusha said that he did not remember that. Councilman Rounds asked Mr. Galusha if he remembered getting a raise. Mr. Galusha said he did. Councilman Markey told Mr. Galusha he thought that was a consensus at the time of that budget, Mr. Galusha would be getting five percent and all of his men would be getting three percent because he wanted to bolster his retirement to get his last three years and that was three years ago. Mr. Galusha replied he could not remember what he had for dinner tonight.

Councilman Markey said that was probably the white elephant in the room, they have a point one salary that could pay for two additional men, in manpower and not to diminish

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the job that Rick or his Department has done, Rick has been on vacation and has ten weeks vacation and when you take ten weeks off all in one lump sum.

Councilman Rounds said his pet peeve was the School, probably it is the biggest burden people feel in town, every time the taxpayers put the pressure on the school board they lay off two or three entry level aids and then say they did the best they could.

Councilman Ackley asked Mr. Galusha if he had no idea when he is going to retire because every one of these guys on the Board has said that is a concern, they have to look forward to the future. Mr. Galusha said they could go ahead and make that decision for him if they wanted. Mr. Galusha told the Town Board he had tried to give them five weeks, they are talking about him taking ten weeks vacation all at once, it is on the tape from the Board meeting when he asked them to roll over five weeks of his vacation from this year to next year, and, they asked him what about the five weeks you have left.....Councilman Ackley told Mr. Galusha he could not remember what he had for dinner and Mr. Galusha told him to go back to the tapes. Councilman Ackley said nope, his question is and everyone of these guys have said they have an upcoming problem, they have a bunch of people who are going to be leaving and no idea when and they need to look forward and make some decisions. Councilman Ackley said he has heard John is leaving, Walt is leaving, Tommy has thirty three years in, and Dexter is sticking around for a few more years.

Gary Ross- asked if Kevin had not just said that they were going to have enough money to hire two guys.

Councilman Markey answered absolutely and said, again, they have had to raise water rents; they had to raise sewer rents because those districts are self – sustained.

Tom Belden suggested the Town sell the three hundred acres of property they own on the hill. Councilman Markey said they are trying, and, the town should not be in the real estate business, the Town owns a lot of property.

Councilman Ackley said that is their intention, to do that, they need to get rid of that.

Councilman Markey asked Mr. Belden if he was able to get by, he was aware, he knows that Mr. Belden has stepped up, has taken the phones, has taken the initiative and asked again if Mr. Belden is able to get by with training one guy, in the Water Department. Councilman Markey said Rick has been gone for four weeks and he is going to be gone for another six weeks. Mr. Belden said that Rick is still the boss and will be until the Town Board fires him or the first of the year or whatever. Councilman Markey said that is part of the discussion, there is \$55,000.00 in salary here that would set enough money aside.....Mr. Belden told Councilman Markey that Mr. Galusha has saved the Town more money than that over the years. Councilman Markey said absolutely.

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Councilman Ackley added that they need to know when people are going to retire, that is what they need to know. Councilman Markey said that is part of the problem, they have someone who is a department head who takes ten weeks vacation and no one to plan to fill in. Mr. Belden said that was forced on him.

Councilman Markey said his whole point was there is \$55,000.00 in the budget line. Councilman Rounds asked if they were getting the bang for their buck at that fifty five grand. Supervisor Geraghty told the Town Board they knew his feeling, he feels they are and he knows they do not agree with him, it is their decision.

Councilman Ackley said he still did not have a clue who was going to retire. Supervisor Geraghty told the Town Board it is their right not to retire; you cannot force people to retire, until you receive a letter in the mail from somebody that states their intentions of retiring.

Councilman Markey said he was not talking about retired, all he is talking about is that they have one line in this budget that has \$50,000.00 in it, and that \$50,000.00 would well pay for one and a half or whatever the case maybe.

Councilman Alexander said the Town Board has it figured out, they have raised the sewer and the water, they have talked about training, they have talked about new hires, they have talked about criss crossing the new hires as far as certifying in both departments; letting Rick help us train the new people and letting Rick pass his knowledge down, give the man time to help the Town get through the rough edges. Councilman Alexander told the Town Board he knew they want to dump the whole budget thing and to axe his salary but he could not support that kind of thing, Rick has put forty years of knowledge in here, he is close to retirement but he does not think they are going to push him into it and he does not know what they are trying to do, to save the fifty five k to do something else with it.

Councilman Ackley asked if they should start hiring people now to go down the road. Councilman Alexander replied they should have addressed water and sewer twenty years ago, they would have had \$600,000.00 right now, fashionably it was not politically correct to raise the fees so lets lower them so they could all get elected again-evidentially that was the issue so now, it has fallen on their laps to raise these fees and they did it, now they can hire these guys, take care of the future retirees because some day they know someone is going to retiree, even though we are not there yet, we are getting there, we are going to address it.

Councilman Markey told Councilman Alexander they are increasing water rates and sewer rates and are hiring two guys to train to rejuvenate the work force because they are going to loose Walt, Tom, Dexter, Joe, John Higgins; we are going to loose five, we are going to hire two to replace five and they have essentially already lost Wayne. Councilman Markey asked if they do not normally train somebody for a year or two

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years. Supervisor Geraghty said he thought that was what they had done, he thought the whole idea was to hire people in the key areas, they have three people with water licenses currently, they are required to have two and they have three, they had two who had the sewer licenses and he thinks one person let their license lapse, he believes that is the case, their first priority is to get the person into the sewer plant and get them trained.

Supervisor Geraghty said he had to remind this group, they have a construction project going on at the Sewer plant and he believes they need Rick's expertise to carry that out. Councilman Markey asked if there was money in that grant to hire a coordinator, he thought there was money for a project engineer that they could hire. Supervisor Geraghty explained the town has a project engineer, Chazen is the project engineer. Supervisor Geraghty explained the Town has to have someone from the Sewer Department on the job making sure that things are being done right, the other thing is the town wants to lay sewer pipe as soon as the town goes through the approval along Sanford Street, that is going to be done in house with our own people and to his knowledge Rick has overseen everyone of those and that is going to save considerable amount of money to get the pipes in from Sanford Street to Elm Street so we can help those people out, these are up coming projects that we are going to need his expertise and his knowledge on. Supervisor Geraghty told the Town Board to make their decision on what they wish to do with the Budget, he has given them his solutions. Supervisor Geraghty asked the Board to make their decision on what they wished to do. Supervisor Geraghty told the Town Board he had been listening to this for thirty days and if they did not want the man, Mr. Galusha, in the Budget to take him out of the Budget, he hated to do that to a man in public but if they want him out of the Budget take him out.

Councilman Markey said he did not think they are looking to take him out of the budget, they are just trying to get the best bang for their buck and he did not see where that position is the best bang for their buck, for \$55,000.00.

Councilman Alexander told the Town Board that a few years ago they were talking about a DPW, elected position versus appointed position but that is down the road, and, perhaps those days are coming, he did not know.

Supervisor Geraghty told the Town Board one community tried to do away with their elected Highway Superintendent or even changing the term of the elected Highway Superintendent and the voters said no way, they want their Highway Superintendent and they want their choice to elect him.

Councilman Rounds said the fact is, this is the highest paid town employee so they hear it from people.

Kathy Ferullo-asked why the Board couldn't just hire the two people they have the money for and do that, as time goes on and people retire, train other people instead of looking for them to retire.

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Councilman Markey told Mrs. Ferullo the problem he had, personally, is there is someone you have an honorable employee who has been with you a long time but again the highest paid employee and again, are the taxpayers in Warrensburg for \$55,000.00 getting the best bang for their buck when they have other people who are doing the job.

Tom Belden said the Town Board should see what Queensbury Water Superintendent has for a salary. Councilman Markey responded that Queensbury has a bigger tax base than Warrensburg. Mr. Belden said the Queensbury Water Superintendent works 30 hours a week and asked how many hours is Mr. Galusha here, and said that Mr. Galusha has not even taken a vacation in ten years, left town; the Town Board is not going to find anybody with that dedication.

Councilman Markey told Mr. Belden it is not the person. Mr. Belden said it was personal, that the Town Board was not looking out for the best interest of the tax payers. Councilman Markey said it was not personal.

Kathy Ferullo compared it to the teachers saying some of them get older but you have to look at the knowledge that they have and to try and replace them with two people, and they are not as knowledgeable.

Councilman Alexander agreed with Mrs. Ferullo saying that usually the State comes in and offers huge incentives for the top retirement tiers and they have to retire because they are above the school salary after thirty five years, the Town does not have that kind of luxury.

Councilman Markey pointed out the school district that has the transportation coordinator who is being paid fifty to sixty grand and they said they really do not need the position and they eliminated it, and, then they said the Business Administrator is going to be paid an additional \$2000.00 to do the scheduling and this person is going to be paid an additional \$2000.00 to do this portion of the job. Councilman Markey said the whole point is the school is eliminating high paid positions.

Mrs. Ferullo told the Town Board it is not always to the advantage of the public and, in her opinion that they should get the two hired and let them get the expertise of the people that know it and as people retire then replace them. Mrs. Ferullo asked what happened to the conversation about the dump, what day are they going to close it.

Alan Hall, Sr. – asked if the Board going to be willing to hire him back once he goes out the door, as a consultant because you need somebody with his knowledge working on these jobs.

Councilman Markey said he did not know if they would need to, they have had somebody working on the Water Department for thirty three years, they have a guy who has been in

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the Sewer Department for twenty five years, they have been there and they have done the job, don't they have the knowledge.

Alan Hall, Sr. told the Town Board they are going to be working two or three projects at the same time. Councilman Markey told Mr. Hall they have a company that has engineered the project for the town; they have a company that is supposed to be running the project for the Town, which is why the Town is taking out \$500,000 or \$600,000 dollars in grant money because we are paying people to do that. Mr. Hall asked Councilman Markey if he would be getting what he is paying for from this Company; Councilman Markey said the Town has already bid it out. Mr. Hall told Councilman Markey he did not think much of outside help, the town employees usually end up going back through and fixing things.

Councilman Ackley said that his opinion is he is still trying to look down the road to make sure this town continues to go the way it has been going and that is the problem with four or five people who are going to be retiring at some point and time.

Councilman Rounds said that they know the water lines and sewer line documentation is lax and they rely heavily on Rick to remember the water shut off is here and the sewer main comes here, the man can't remember what he had for dinner so they are putting a lot of faith in that. Councilman Rounds said he did not know if the Town Board needed to have a guy that just rides around, he did know Rick checks on all of his people but he does spend a lot of time on the road and the whole crux of this whole argument comes from them, as Councilmen and him being newly elected, ninety percent of the crap he hears from the taxpayers, the questions are what is Rick doing today, how come he is here, how come he is there, he is across the bridge down in Lake George, he kind of has a free work schedule. Councilman Rounds said it is because he is so darn efficient in what he does, he knows.

Mr. Galusha told Councilman Rounds the Town has water lines across the bridge, part of the water district. Mr. Galusha told Councilman Rounds he has a guy who has a hell of a set of eyes who lives over on Oak Street and he can see over on Bakers Crossing.

Supervisor Geraghty told the Town Board to make a decision.

Claire Bates – asked the Town Board if the employees they were talking about to help Tommy and Rick were new employees or somebody already employed by the Town.

Councilman Markey said they would be new.

Mrs. Bates said she was all for closing the dump one day a week, and asked if those two who fill in for Wendell are already Town Employees so they will not lose their jobs. Supervisor Geraghty told her that was correct.

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Councilman Alexander asked if they were adopting a budget tonight. Councilman Markey told him he thought they had to have it done by Monday, the fifteenth. Supervisor Geraghty said they were trying to adopt it tonight. Councilman Ackley said he would not have any problem coming back in on Monday. Councilman Markey said that was the only problem for him, you have a valuable employee who has served them well but can they justify \$50,000 to \$55,000 which is going to equate to \$17.00 per household, like he said they do have employees with the knowledge. Councilman Markey asked Dexter Duell if when Rick went on vacation they had some problems with the Sewer. Mr. Duell told the Town Board the problems have always been there, it is lack of manpower because they have them doing sidewalks, playgrounds, football fields and that is not Sewer, they are stretched thin and it is not their fault it is the Town Board's fault.

Councilman Markey said that is why they are trying to get guys in there and get them trained because eventually the guy that has thirty three years in or twenty five years in is going to go, that is why they are trying to get people that are going to be here twenty or twenty five years.

Councilman Ackley told Dexter Duell the first time he heard about it was when Dexter told him about it, Dexter told him they needed a couple of people and what happened, they got them. Mr. Duell said they did not have them yet, Councilman Ackley told him they are in there. Mr. Duell asked if this was going to be civil service or if it was going to be just hiring your brother or your cousin down the road or.....Councilman Ackley said if it is a civil service job then it will be a civil service job. Councilman Markey asked if it was mandated civil service, Mr. Duell said when he was hired it was for the sewer but two years later he had to take a civil service job. Councilman Markey asked Tom Belden if his water position was civil service, Mr. Belden said he was here before civil service.

Councilman Markey asked what the towns restraints were under civil service and Supervisor Geraghty explained the process that the Town hires them and puts them on probation for six months, they have to take the test and they have to take the top three people, the town will never get those positions exempt from civil service, these positions will have to be tested for civil service. Supervisor Geraghty said it can be limited to Warrensburg residents but they will still have to pass the test, you do that for people you want to be able to answer the calls for your community. Supervisor Geraghty said he is assuming anyone who is licensed will have to take the civil service test.

Councilman Markey asked how long it takes to become trained to get certification. Mr. Duell said it takes a year or better, once a year they give the ABC test in Glens Falls.

Councilman Markey asked Mr. Belden if it was the same with Water, Mr. Belden told him it was about six months. Councilman Markey said even if they put a guy on it would be April. Supervisor Geraghty told Councilman Markey they could put the guy on anytime, once the Town starts collecting the fees, they can't put them on until they start

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collecting the money and the Town will not have the Water money right now because people don't pay the Water and Sewer rents. Supervisor Geraghty said that is another problem the Town faces, forty percent of the Sewer bills will be levied back on to people's taxes and forty percent of the Water bills will be levied back on peoples taxes, forty percent of the taxes that were supposed to come in September are being relieved in January, the Town will be made whole by the end of January but the Water District will not be able to put anybody on until the Town gets the re-levy money, the Sewer District is another story.

Councilman Markey said he would love to be able to say lets keep everybody we can keep and continue to keep Rick on for fifty to fifty five grand a year but he does not think our taxes can do it, he would love to be able to find an additional fifty grand, he is running into the same problem in local business, he has a gentleman who is 62, close to retiring and he would love to keep him on, love to keep paying him benefits and love to keep paying him but financially they are not getting the bang out of the buck in his own business and he is not sure they are getting the bang out of the buck here.

Councilman Ackley said he still has not figured out if anybody is retiring and he knows they are, and he knows they have to look down the road and make a hard decision so whatever the Board wants to do.

Someone from the public asked how much the increase was, Councilman Markey said the increase is 5.86 currently. Supervisor Geraghty said they have taken \$6000.00 out. Councilman Markey said that does not include the increase at the County, does not include the increase you are paying for Water, everybody is getting continually hit, their school taxes are going up, their sewer rents are going up, their water rents are going up and now their town taxes are going up and their county taxes are going up, he has always said he would love to be able to hold the line, hire three or four more guys and pay them all fifty grand a year, we continue to keep.....

Councilman Rounds said he wondered if they should consider letting Rick come back to a part time basis, per-deim or something like that, tap into the knowledge that he has got and give the guys that take over a chance to fly, he has built an empire for himself where he is in charge of all those departments but do those departments all need looking after that close.

Councilman Markey said yes, those Departments do need looking after because they have water running in the negative, sewer running in the negative, landfill running in the negative.

Councilman Rounds said he knew that but did the Town need a boss, does John Higgins mowing the lawn over to the Rec. Field need somebody to tell him when the lawn needs mowing is what he is saying.

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Councilman Alexander said he really did believe someone needed to be driving around checking all of the Departments, some direction, a department head that reports to the Supervisor, the chain of command has to be that way.

Tom Belden told the Town Board for the last two weeks he has run around making sure all of the guys are doing what they are supposed to be doing. Councilman Markey told Mr. Belden he has stepped up his role. Mr. Belden told him somebody had to but now he is not doing what he is supposed to be doing which is why they need somebody out there checking to make sure everybody is doing what they are supposed to be doing. Mr. Belden asked if the employees now have five bosses, one comes and tells them one thing to do and then another comes two hours later and says you are supposed to be doing this.

Councilman Markey said no, absolutely not, that is not the Town Board's job, their job is to be fiscally responsible and make sure thatMr. Belden told them they were not being fiscally responsible with this, it will cost them more in the long run.

Councilman Rounds said it was up to the rest of the guys, he would defer to the numbers guy.

Councilman Ackley asked if the Town Board had until the 15th and the Town Clerk told him he did.

Councilman Markey said the Town needs somebody to go around and monitor the guys but do his job as well, that Tom stepped up. Councilman Ackley said this is a tough decision for him and he cannot say anything to anybody because he already knows what he feels and thinks and again, all he really wanted to know is when are people going to leave and he cannot find that out so now he has to make maybe a bad decision, he would like to table this tonight and he would like to be able to make some really good decisions for the Town.

Councilman Rounds asked if there was money in the Budget to put towards an Employee Handbook. Councilman Markey said no, they have \$5,000.00 towards an Employee Handbook, he and Kevin had gone to classes in February and talked about it, the Town does have an Employee Manual currently, a Personnel Policy.

Councilman Ackley said he could not make a decision tonight.

Supervisor Geraghty said he could, he was for leaving it in the Budget, he does not think it is a savvy move, with the projects the Town is facing. Supervisor Geraghty said unfortunately or maybe fortunately he does not get the complaints that they all get, he does not have people calling the Town Hall wondering what the man does, they understand what he does, he does not get the complaints. Supervisor Geraghty told Bryan with him being new on the Board he probably does receive some complaints but he does not get them.

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Councilman Alexander said he is out walking the streets everyday and he has people stop and talk, he does not hear it, he hears the other Board members say they get daily phone calls about Rick and he does not receive any, he has all kinds of phones and does not get any, they do not call. Councilman Alexander asked if they were going to adopt this thing tonight or what.

Councilman Rounds asked if the Board wanted to make a new date to get together. Town Clerk Combs told the Town Board the public hearing has to be closed by the 15th of the month and the Budget has to be adopted by the 20th of November, the Board has to close the hearing by the 15th and they are still in the hearing, the budget will revert back to last budget if it is not adopted by the 20th of November.

Someone from the public asked if Rick was in last years Budget. Supervisor Geraghty said last years budget was higher than this years budget, the problem by doing that would be you are shooting yourself in the foot because the revenues are not going to come in as stated in last years budget.

Councilman Markey said he did not think it was a point of having to accept last years budget, it is tough decisions and they made tough decisions with not giving the employees a raise, they made tough decisions with calling the Health Center in to negotiate, they are making tough decisions all the way around. Councilman Markey said he did not have anything that warrants an extra \$55,000.00, that is him, Dean wants to table it.

Councilman Rounds said they should table it to have a sit down with Rick, they did one earlier this year. Councilman Markey said they called Dr. Ruge in, it has to be proven to him and Tom and Dexter have given good reasons, yeah they have two more guys coming on board and they have to be trained, are they going to be able to do their jobs and train as well.

No one else wished to comment.

RESOLUTION #204-10 CLOSE PUBLIC HEARING

On motion of Councilman Ackley, seconded by Councilman Rounds, the following resolution was ADOPTED – VOTE – AYES 5 NAYS 0

RESOLVED, to close the public hearing at 9:00 p.m.

The regular meeting was reconvened.

DISCUSSION – BUDGET MEETING

Supervisor Geraghty told the Town Board the entire Town Board would have to be here to work on the 2011 Budget.

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Discussion ensued on the procedure that needed to be followed to meet the dates for the Budget to be adopted.

Richard Galusha – told Councilman Markey he and the Councilman had already had this discussion and that he did not need to meet with him, he knows his feelings on this thing and he is sure he has relayed them to Bryan and to Dean, the bottom line is either the Town Board wants him to be in the Budget and have him go for next year or take him out of the budget. Councilman Markey told Mr. Galusha he has to be able to justify the extra monies.

Councilman Ackley asked Mr. Galusha what he meant by next year. Mr. Galusha told him they were either going to leave him in the Budget for next year or you are going to take him out. Councilman Ackley told Mr. Galusha he misunderstood him. Mr. Galusha said that Councilman Markey had asked him to come to his office tonight and he did; Councilman Markey asked him to retire by the first of the year and he said no. Councilman Markey said no, he did not, he asked Rick to justify to him, since he has been gone on vacation, financially why they keep that line, he and Kevin have talked about it and he eluded possibly that you had thought about retiring. Councilman Markey told Mr. Galusha he had come to him three years ago when he talked Kevin into giving him a five percent increase in his raise.

Supervisor Geraghty said he had to clarify that. Supervisor Geraghty said that he did not talk him into giving him a five percent increase, he did the five percent increase, there was no talk ever about retirement, never once did that man ask him for, he gave the increase because he felt it was justified.

Councilman Markey said when he came in his office he said he wanted to increase his pay five percent the next three years to build up his retirement and that is the story that he got.

Mr. Galusha told Councilman Markey he did not know where he heard that from but they were all here tonight and the bottom line is Councilman Markey asked him about retiring by the first of the year and he told him he had no intention of retiring by the first of the year, then they got into the Budget and Mr. Galusha told Councilman Markey the only way they could do that was to take him out of the Budget, that is why we are here tonight and if they do not want him here next year then take him out of the Budget. Mr. Galusha said no one has to think about it and discuss it, they would all go on.

Councilman Markey told Mr. Galusha he had to understand how hard a decision it is for the Town Board because he has been a valued employee for so many years. Mr. Galusha told Councilman Markey he thought this decision was done over a year ago, he is entitled to his thoughts the same as they are theirs and thinks this decision was made up a year ago. Mr. Galusha said the only reason he is here this year is because he is in this year's budget.

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Discussion ensued on the next meeting. Councilman Markey said he had people who have told him they want to speak at the public hearing and do not get out of work until after five so he wanted to do the meeting at night

It was decided to have a special Town Board meeting on Thursday, November 18th at 7:00 p.m. Supervisor Geraghty announced the next Town Board meeting will not be Wednesday the 8th of December; it will be Thursday, the 9th of December.

On motion of Councilman Ackley, seconded by Councilman Markey, the meeting was adjourned at 9:05 p.m.

Respectfully submitted,

Donna A. Combs, Town Clerk